



## BINCHE WHUT'EN

### Employment Opportunity – Family Preservation Worker

Binche Whut'en Administration is accepting applications for a Family Preservation Worker. This is a full-time position, working 35-hours per week. Reporting to the Chief Executive Officer or designate, the successful applicant will provide hands-on support, in home support assistance and education in a variety of areas relation to family functioning.

#### The duties include:

- Ensuring the safety and wellbeing of children & youth while helping to preserve or reunify the family unit,
- Acts as Binche's Primary Community Designate per its Indigenous Governing Body status for notice of significant measures under s. 12 (1) of the Federal Act and its S. 92.1 agreement under the Child, Family and Community Service Act,
- Provides early intervention and family support services
- Receives social worker referrals, and, member self referrals to identify and provide appropriate family support and cultural services,
- Assesses the families circumstances including their strengths and needs for the purpose of reunifying or maintaining children in their parent(s)/guardian's home,
- Assists in developing/supporting Safety and Family Plans with Binche families and social workers,
- Provides support and advocacy for Binche families involved in child welfare related court proceedings and associated processes
- Provides supervised visits and transportation between parents, extended family & children to maintain healthy connections,
- Works with social workers & families for placement planning, decision-making and re-assessments,
- Provides, or, causes to be provide various prevention and cultural focused workshops, training and presentations,
- Supports recruitment of foster parents and respite caregivers to promote and maintain quality care,
- Supports relationship wellness to reduce intimate partner violence with education and referral access to contracted services (e.g., conflict resolution, counselling),
- Provides Binche's input in court plans of care and annual care plans working with Binche cultural knowledge holders,
- Assists in development and supports for Agreements with Young Adults, and Youth Agreements.
- Non-standard hours connected to family service needs;

#### Qualifications:

- Bachelor's Degree in social work or a degree in a related field
- Minimum one year of social work experience and/or experience working with First Nation families,
- Demonstrated knowledge & understanding of issues in Indigenous rural and urban living conditions,
- Must obtain & maintain a current Criminal Records Check and Vulnerable Sector Check,
- Must be able to obtain and maintain a valid BC Driver's Licence Class 5 with no restrictions,

#### Knowledge and Abilities:

- Knowledge of Dakelh governance, culture, language and traditions is an asset,
- Working knowledge of social development legislation, policies, services and programs,
- Ability to interpret and apply Provincial and Federal legislation, policy and practice standards with confidence and professionalism,
- Proven ability to prioritize and work independently, while establishing and maintaining effective working relationships and communications while using integrated case management techniques,
- Displays caring, empathy, creativity & resourcefulness with families during difficult times,
- Knowledge regarding the origin & effects of child abuse & neglect in the First Nations' community,
- Ability to effectively use standard computer applications and suite of programs,
- Strong ethics and professional integrity including the duty of confidentiality.

**Wage:** \$36-\$46/hour with benefits package

**Application deadline:** Any application received after that time will not be considered. Only those selected for interviews will be contacted.

**Send cover letter and resume with two references to: Binche Whut'en**

c/o Dave Birdi, CEO PO Box 2039, Fort St. James, BC V0J1P0 Phone: (250) 648-3232, Email: [ceo@binche.ca](mailto:ceo@binche.ca)

Preference will be given to qualified applicants of Aboriginal ancestry per Canada's Human Rights Act and legislative surrounding Employment Equity.