



## Binche Whut'en Job Posting

<b>POSITION TITLE:</b>	Home and Community Health Nurse
<b>GRADE CLASSIFICATION:</b>	Certified Registered Nurse (RN) License/Bachelor's Degree in Nursing
<b>INCUMBENT:</b>	TBA
<b>SUPERVISOR'S TITLE:</b>	Health Manager
<b>TYPE OF APPOINTMENT:</b>	FNHA Core Funding
<b>STATUS:</b>	Full-time (37.5 hours per week) Monday to Friday
<b>FINANCIAL SIGNING AUTHORITY:</b>	TBA
<b>NO. OF INDIVIDUALS SUPERVISED:</b>	(0)

### ***A Dakelh World View: Values and Principles for Binche Band Employment***

- We respect our Dakelh Worldview and Dakelh values, clan traditions, cultural teachings, family, and community knowledge.
- We govern ourselves, follow Dakelh ways, and have rights to political, economic, social, and cultural freedom.
- We respect the voices, concerns, ideas, and input of the community.
- We have traditional laws, bylaws, and codes that protect our people, our lands, and the animals on our traditional territories.
- Our governance is transparent, performance-based, and aligns with Dakelh values.
- The principles of fairness, honesty, equity, and sustainability guide our decisions and the protection of our resources.

### ***Education and Experience***

- ***Bachelor's Degree in Nursing- Current registration with British Columbia College of Nurses and Midwives (BCCNM)***
- ***Current CPR Course for health care providers (HCP)***
- ***Certified Sexually Transmitted Illness (BCCNP) is an asset***
- ***Valid Class 5 Drivers licence and own a vehicle***
- ***Experience in Public health, Home Care Nursing, Community Health (1-2) years***
- ***Understanding of First Nations cultural principals and protocols***

### ***Skills Required***

- Ability to treat Binche Whut'en members with respect and to be considerate of the detrimental effects of colonization and residential schools on Indigenous peoples.

- Must demonstrate principled and ethical leadership.
- Excellent communication skills both orally and written.
- Develop work plans and reports to the health manager for traditional wellness programs.
- Strong management, coaching, and mentoring skills.
- Advanced skills in Microsoft Office (Word, Excel, Access, PowerPoint, Publisher, and Outlook).
- Strong presentation skills and ability to motivate and inspire others.
- Strong public relations skills and ability to build strong working relationships and networks of support.
- Familiar with the FNHA implemented programs and services.
- Collect, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including programs planning, development and priority settings with individuals, families, groups, and communities, and interprets information for professional and community audiences.
- Utilizes evidence and research to inform health policies, programs, and practices. Synthesizes nursing and health knowledge to address the health status of populations, inequities in health, determinants of health, strategies
- Health education provides education that is responsive to the needs of the patient to optimize health, enhance understanding of health status, and engage the patient in managing their own health while anticipating challenges a barrier.
- Health Promotion and Prevention of Illness, Injury and complications screening and monitoring is completed to ensure early identification of health issues and complications associated with chronic or communicable disease.
- Work well with others and can work independently.
- Level I First Aid is an asset.
- FNHA Health Skills or training is an asset.
- Conflict resolution and mediation skills training are assets.

### ***Scope of Communication and Interactions***

---

- Direct and frequent contact with Band Administration and Health Manager
- Direct and frequent contact with Binche Whut'en members.

### ***Level of Authority***

---

- Extensive decision-making authority on implementation of strategic and tactical plans.
- Independent decisions on how tasks and activities are accomplished.

**Please send resumes to [health@binche.ca](mailto:health@binche.ca)**

**Closing date: October 6, 2023 @ 4:00 pm**

**Only candidates selected for interviews will be contacted**